

# **5 STEPS TO CAREER CLARITY**

## Purpose + Passion = Successful Path

This quick Career Clarity Framework helps you hit pause, reflect, and realign your next move with what actually lights you up.

Whether you're pivoting or just planning your next big step—these 5 steps will get you clear and moving.



#### **Know Your Core Career Values -**

What do you truly care about—work-life balance, creativity, impact, freedom, growth?

Action: List your top 5 career values to guide your choices and filter opportunities.



### **Assess Your Strengths & Skills -**

Think about your:

Hard skills (e.g., tech, analysis, writing, domain and industry knowledge)

Soft skills (e.g., leadership, empathy, problem-solving)

Action: Ask trusted peers or mentors what you do best you'll uncover your greatest value and impact.



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### **Explore Your Long-Term Aspirations -**



Where do you want to be in 5, 10, or 15 years? Consider roles, industries, lifestyle, and impact.

 Action: Write your ideal career vision—let it shape your decisions today.



### Recognise Purpose + Passion -

What kind of work energizes you? What challenges do you enjoy solving?

Action: Ask: What feels meaningful to me—and why? Your purpose doesn't have to be big. It just needs to be real.



#### **Build Your Path with Perseverance**

Map your route forward with realistic, action-oriented steps.

 Action: Set realistic goals, anticipate roadblocks, and stay flexible - Progress is built through consistent action not perfect plans.